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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Dersin Adı** | | **Kodu** | **Yarıyıl** | **T+U** | **Kredi** | **AKTS** | | **İş ve Sosyal Güvenlik Hukuku** | |  | 3 | 2+0 | 2 | 3 | | Ön koşul Dersler |  | | | | | | | Dersin Dili | Türkçe | | | | | | | Dersin Türü | Zorunlu | | | | | | | Dersin Koordinatörü |  | | | | | | | Dersi Veren |  | | | | | | | Dersin Yardımcıları |  | | | | | | | Dersin Amacı | İş ve Sosyal Güvenlik Hukuku dersi ile; öğrencilerin bireysel iş hukuku, toplu iş hukuku, sendikal faaliyetler ve sosyal güvenlik hukuku konusunda bilgilenmeleri, iş yaşamına gerekli kuramsal bilgi ve Türk İş Mevzuatının yanı sıra uygulama örnekleriyle hazırlanmaları amaçlanmaktadır. | | | | | | | Dersin Öğrenme Çıktıları | Bu dersin sonunda öğrenci;  1.İş hukukuna yönelik temel kavramları açıklayabilecektir.  2.İş sözleşmesinin yapılmasını, içeriğini, sona ermesini ve sona ermesinin sonuçlarını açıklayabilecektir.  3.Toplu iş ilişkilerini ve sendikal faaliyetleri açıklayabilecektir.  4.Türk sosyal güvenlik sistemini ve kavramsal çerçeveyi analiz edebilecektir.  5.Sosyal sigorta kolları, kısa vadeli sigortalar, işsizlik sigortası gibi konulara vakıf olur | | | | | | | Dersin İçeriği | İş hukukunun tarihsel gelişimi, konusu, tarihsel gelişimi, 4857 sayılı iş kanunu, iş sözleşmesinin tanımı unsurları, türleri ,akdi, iş sözleşmesinden doğan borçlar, iş ilişkisinin ücret, zaman ve kişi bakımından düzenlenmesi, sendikal örgütlenme, toplu iş sözleşmesi, Türkiye sosyal güvenlik sistemi. | | | | | | | **Haftalar** | **Konular** | | | | | | | 1 | İş Hukukunun tarihsel gelişimi | | | | | | | 2 | İş Hukukunun konusu ve temel ilkeleri | | | | | | | 3 | 4857 Sayılı İş Kanunu’nun uygulama alanı | | | | | | | 4 | İş Sözleşmesinin tanımı ve unsurları | | | | | | | 5 | İş Sözleşmesinin türleri | | | | | | | 6 | İş Sözleşmesinin yapılması | | | | | | | 7 | İş Sözleşmesinden doğan borçlar | | | | | | | 8 | İş İlişkisinin ücret, zaman ve kişiler bakımından düzenlenmesi | | | | | | | 9 | İş İlişkisinin sona ermesi ve sonuçları | | | | | | | 10 | Sendikal örgütlenme, sendika üyeliği ve sendikaların faaliyetleri | | | | | | | 11 | Toplu İş Sözleşmesi (TİS). Toplu iş uyuşmazlıkları ve uyuşmazlıkların çözümü | | | | | | | 12 | Toplu İş Sözleşmesi(TİS). Toplu iş uyuşmazlıkları ve uyuşmazlıkların çözümü | | | | | | | 13 | Sosyal Güvenlik Hukuku: Kavramsal çerçeve ve tarihsel gelişimi. Türkiye’de Sosyal Güvenlik Sistemi | | | | | | | 14 | Sosyal Güvenlik Hukuku: Sosyal sigorta kolları. Kısa vadeli sigortalar. İşsizlik sigortası. Uzun vadeli sigortalar. Genel sağlık sigortası. | | | | | |  |  | | --- | | **Genel Yeterlilikler** | | Öğrencilerden bu dersin ana konularını anlamaları ve alanları ile uygulamalarında kullanmaları beklenir. | | **Kaynaklar** | | Alper, Y. ve Kılkış, İ. (2015). *İş ve Sosyal Güvenlik Hukuku.* Dora Yayıncılık. İstanbul.  Gerek, N,H. ve Kocabaş, F. (2019). *İş ve Sosyal Güvenlik Hukuku*. Anadolu Üniversitesi Yayını No: 3830. Açıköğretim Fakültesi Yayını No: 2639. Eskişehir, | | **Değerlendirme Sistemi** | | Dönem başında ders izlencelerinde belirtilir. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **PROGRAM ÖĞRENME ÇIKTILARI İLE**  **DERS ÖĞRENİM ÇIKTILARI İLİŞKİSİ TABLOSU** | | | | | | | | | | | | | | | | | | |  | **PÇ1** | **PÇ2** | | **PÇ3** | **PÇ4** | | **PÇ5** | **PÇ6** | | **PÇ7** | **PÇ8** | | **PÇ9** | **PÇ10** | | **PÇ11** | **PÇ12** | | **ÖÇ1** | 5 | 3 | | 5 | 3 | | 4 | 2 | | 2 | - | | - | - | | 1 | 5 | | **ÖÇ2** | 5 | 3 | | 5 | 3 | | 4 | 2 | | 2 | - | | - | - | | 1 | 5 | | **ÖÇ3** | 5 | 3 | | 5 | 3 | | 4 | 2 | | 2 | - | | - | - | | 1 | 5 | | **ÖÇ4** | 5 | 3 | | 5 | 3 | | 4 | 2 | | 2 | - | | - | - | | 1 | 5 | | **ÖÇ5** | 5 | 3 | | 5 | 3 | | 4 | 2 | | 2 | - | | - | - | | 1 | 5 | | **ÖÇ: Öğrenme Çıktıları PÇ: Program Çıktıları** | | | | | | | | | | | | | | | | | | | **Katkı**  **Düzeyi** | | | **1 Çok Düşük** | | | **2 Düşük** | | | **3 Orta** | | | **4 Yüksek** | | | **5 Çok Yüksek** | | |   Program Çıktıları ve İlgili Dersin İlişkisi   |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Ders** | **PÇ1** | **PÇ2** | **PÇ3** | **PÇ4** | **PÇ5** | **PÇ6** | **PÇ7** | **PÇ8** | **PÇ9** | **PÇ10** | **PÇ11** | **PÇ12** | | İş ve Sosyal Güvenlik Hukuku | 5 | 3 | 5 | 3 | 4 | 2 | 2 | - | - | - | 1 | 5 | |