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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Dersin Adı** | | **Kodu** | **Yarıyıl** | **T+U** | **Kredi** | **AKTS** | | **Örgütsel Davranış** | |  | 1 | 2+0 | 2 | 3 | | Ön koşul Dersler |  | | | | | | | Dersin Dili | Türkçe | | | | | | | Dersin Türü | Alan Seçmeli | | | | | | | Dersin Koordinatörü |  | | | | | | | Dersi Veren |  | | | | | | | Dersin Yardımcıları |  | | | | | | | Dersin Amacı | Örgütlerdeki insan davranışlarının psikolojik, sosyolojik, ekonomik ve kültürel yönleri hakkında öğrencilerin bilgi sahibi olmalarını temin etmek; insan davranışlarının yönlendirilmesi, değiştirilmesi ve kontrol edilmesi konularında iletişim becerilerinin geliştirilmesini temin etmektir. | | | | | | | Dersin Öğrenme Çıktıları | Bu dersin sonunda öğrenci;   1. Bireysel davranışları inceler ve değerlendirir, 2. Örgütsel davranışları inceler ve değerlendirir. | | | | | | | Dersin İçeriği | Davranış Bilimleri Kavramı, Tarihsel Gelişimi ve Yeni Yaklaşımlar, Örgüt içinde birey ve kişilik, Duygular, değerler ve iş tatmini | | | | | | | **Haftalar** | **Konular** | | | | | | | 1 | Davranış Bilimleri Kavramı | | | | | | | 2 | Tarihsel Gelişimi ve Yeni Yaklaşımlar | | | | | | | 3 | Örgüt içinde birey ve kişilik | | | | | | | 4 | Duygular, değerler ve iş tatmini | | | | | | | 5 | Örgütsel öğrenme, örgütsel vatandaşlık ve örgütsel bağlılık | | | | | | | 6 | Örgüt kültürü | | | | | | | 7 | Örgütlerde gruplar ve takımlar | | | | | | | 8 | Örgütlerde liderlik kuramları | | | | | | | 9 | Örgütlerde çatışma | | | | | | | 10 | Örgütlerde gerilim ve yönetimi | | | | | | | 11 | Örgüt geliştirme ve örgütsel değişim | | | | | | | 12 | Örgütlerde etik davranışlar ve yönetimi | | | | | | | 13 | Örgütlerde güç ve politika | | | | | | | 14 | Güdüleme | | | | | |  |  | | --- | | **Genel Yeterlilikler** | | Öğrencilerden, bu dersin ana konularını anlamaları ve alanları ile uygulamalarında kullanmaları beklenir. | | **Kaynaklar** | | Bakan, İ. (Ed.) (2020). Örgütsel Davranış. İstanbul:Beta Yayınları | | **Değerlendirme Sistemi** | | Dönem başında ders izlencelerinde belirtilir. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **PROGRAM ÖĞRENME ÇIKTILARI İLE**  **DERS ÖĞRENİM ÇIKTILARI İLİŞKİSİ TABLOSU** | | | | | | | | | | | | | | | | |  | **PÇ1** | | **PÇ2** | **PÇ3** | **PÇ4** | | **PÇ5** | | **PÇ6** | **PÇ7** | **PÇ8** | | **PÇ9** | | **PÇ10** | | **ÖÇ1** | 4 | | - | - | - | | - | | - | 2 | - | | 2 | | - | | **ÖÇ2** | 4 | | - | - | - | | - | | - | 2 | - | | 2 | | - | | **ÖÇ: Öğrenme Çıktıları PÇ: Program Çıktıları** | | | | | | | | | | | | | | | | | **Katkı Düzeyi** | | **1 Çok Düşük** | | | | **2 Düşük** | | **3 Orta** | | | | **4 Yüksek** | | **5 Çok Yüksek** | |   Program Çıktıları ve İlgili Dersin İlişkisi   |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Ders** | **PÇ1** | **PÇ2** | **PÇ3** | **PÇ4** | **PÇ5** | **PÇ6** | **PÇ7** | **PÇ8** | **PÇ9** | **PÇ10** | | Örgütsel Davranış | 4 | - | - | - | - | - | 2 | - | 2 | - | |