|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Dersin Adı** | | **Kodu** | **Yarıyıl** | **T+U** | **Kredi** | **AKTS** | | **İş ve Sosyal Güvenlik Hukuku** | |  | 3 | 2+0 | 2 | 3 | | Ön koşul Dersler |  | | | | | | | Dersin Dili | Türkçe | | | | | | | Dersin Türü | Zorunlu | | | | | | | Dersin Koordinatörü |  | | | | | | | Dersi Veren |  | | | | | | | Dersin Yardımcıları |  | | | | | | | Dersin Amacı | İş Hukuku konusunda iş sözleşmesi imzalamadan, işten ayrılmaya kadar bireysel iş hukuku ve toplu iş hukuku alanlarını kavraması; Sosyal Güvenlik Hukuku konularında bilgi sahibi olması hedeflenmektedir. | | | | | | | Dersin Öğrenme Çıktıları | Bu dersin sonunda öğrenci;   1. İş Hukuku ve Sosyal Güvenlik Hukukuna ilişkin kavramları tanımlar. 2. Okuduğu bir iş sözleşmesini yorumlar ve iş Sözleşmesini sona erdirme koşulları konusunda örnek olayların analizini yapar. 3. Sosyal Güvenlik sistemine ilişkin örnek olayları yorumlar. | | | | | | | Dersin İçeriği | İş Hukukunun Tanımı, Konuları ve Tarihsel Gelişimi, İş ve Sosyal Güvenlik Hukukunun Kaynakları, 4857 Sayılı İş Kanunu'nun Uygulama Alanı, İş İlişkisinin Kurulması. İş Sözleşmesinin Tanımı, Unsurları, Ücretin Tanımı, Unsurları ve Ücret Sistemleri. | | | | | | | **Haftalar** | **Konular** | | | | | | | 1 | İş Hukukunun Tanımı, Konuları ve Tarihsel Gelişimi | | | | | | | 2 | İş ve Sosyal Güvenlik Hukukunun Kaynakları | | | | | | | 3 | 4857 Sayılı İş Kanunu'nun Uygulama Alanı | | | | | | | 4 | İş İlişkisinin Kurulması. İş Sözleşmesinin Tanımı, Unsurları | | | | | | | 5 | Ücretin Tanımı, Unsurları ve Ücret Sistemleri. | | | | | | | 6 | Ücretin Ödenmesi, Belirlenmesi, Korunması. Ücrete İlişkin Hesap Pusulası ve Yüzdelerin Belgelenmesi, | | | | | | | 7 | Zamanaşımı, Faiz ve Ücret Kesintisi. | | | | | | | 8 | İş İlişkisinin Zaman Bakımından Düzenlenmesi, Fazla Çalışma. | | | | | | | 9 | Tatil ve İzinler. İş İlişkisinin Kişiler Bakımından Düzenlenmesi; Çocuk ve Genç İşçiler Yönünden Düzenleme. | | | | | | | 10 | İş İlişkisinin Kişiler Bakımından Düzenlenmesi; Kadın İşçiler, Özürlü, | | | | | | | 11 | Kıdem Tazminatı. Sendikalar Hakkında Eski Hükümlü ve Terör Mağdurları | | | | | | | 12 | SGK Yönünden Düzenleme Bilgilerin Verilmesi, Sendika Üyeliği. | | | | | | | 13 | Toplu İş Sözleşmesi Grev ve Lokavt Hakkında Genel Bilgilerin Verilmesi. | | | | | | | 14 | Sosyal Güvenlik Türleri | | | | | |  |  | | --- | | **Genel Yeterlilikler** | | Öğrencilerden, bu dersin ana konularını anlamaları ve alanları ile uygulamalarında kullanmaları beklenir. | | **Kaynaklar** | | Altan, Ö. Z. (2020). İş ve Sosyal Güvenlik Hukuku, Eskişehir: Anadolu Üniversitesi Açıköğretim Fakültesi Yayınları. | | **Değerlendirme Sistemi** | | Dönem başında ders izlencelerinde belirtilir. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **PROGRAM ÖĞRENME ÇIKTILARI İLE**  **DERS ÖĞRENİM ÇIKTILARI İLİŞKİSİ TABLOSU** | | | | | | | | | | | | | | | | |  | **PÇ1** | | **PÇ2** | **PÇ3** | **PÇ4** | | **PÇ5** | | **PÇ6** | **PÇ7** | **PÇ8** | | **PÇ9** | | **PÇ10** | | **ÖÇ1** | 3 | | - | 3 | - | | - | | - | 5 | - | | 1 | | 1 | | **ÖÇ2** | 3 | | - | 3 | - | | - | | - | 5 | - | | 1 | | 1 | | **ÖÇ3** | 3 | | - | 3 | - | | - | | - | 5 | - | | 1 | | 1 | | **ÖÇ: Öğrenme Çıktıları PÇ: Program Çıktıları** | | | | | | | | | | | | | | | | | **Katkı Düzeyi** | | **1 Çok Düşük** | | | | **2 Düşük** | | **3 Orta** | | | | **4 Yüksek** | | **5 Çok Yüksek** | |   Program Çıktıları ve İlgili Dersin İlişkisi   |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Ders** | **PÇ1** | **PÇ2** | **PÇ3** | **PÇ4** | **PÇ5** | **PÇ6** | **PÇ7** | **PÇ8** | **PÇ9** | **PÇ10** | | İş ve Sosyal Güvenlik Hukuku | 3 | - | 3 | - | - | - | 5 | - | 1 | 1 | |