

Course Name	Course Code	semester	T + P	Credit	ECTS
Business law			2+0	2	3

Prerequisite Courses	None
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Language of Course	Turkish
Course class	Social Elective
Coordinator of Course	
Instructor	
Course Assistant	
Objective of Course	To inform about the laws regulating the working life and the legal regulations related to it. To inform about the conditions of working life. To teach business and employer relations and legal dimension. Collective labor contract and legal information about strike and lockout.
Course Learning Output	Students who have successfully completed this course: <ul style="list-style-type: none"> • Gains the ability to follow the laws regulating the working life and the legal regulations related to it. • Adapts to the conditions of working life. • Investigate business and employer relations and the legal dimension. • Unions can gain collective bargaining and the ability to solve strike and lockout problems.
Course Contents	Introduction to law, definition, development, characteristics and sources of labor law. Worker, employer, employer, worker. Establishment of individual business relationship, employment contract, types, construction. Debts arising from the employment contract, the work of the worker, obedience and loyalty; to pay the employer, to supervise the worker and to make equal transactions. The end of the employment contract, job security, severance pay.

Weeks	Topics
1	Introduction to business law
2	Important laws of business law
3	Basic concepts of business law
4	Practice areas of business law
5	Job contract types
6	Jobs prohibited from making a job contract
7	Rights and obligations arising from the employment contract of the employee and the employer
8	MIDTERM
9	Termination, working period, leave and fees of the employment contract
10	Social security concept

11	Trade union law
12	Collective bargaining law
13	Strike, Lockout
14	Disputes of rights and interests
15	FINAL EXAM

General Sufficiency
It is important for students to be able to comprehend the basic concepts of law, the sources of law and labor law in general, and its application in engineering field.
References
<ul style="list-style-type: none"> • Bussiness Law lecture notes
Assessment
Midterm exam: 40%, Final exam: 60%; Project or homework evaluations can be made at the beginning of the semester.